**IAF – Directing committee**

**Conflict of interest rules**

On July 24, 2019, the International Aikido Federation (“**IAF**”) Directing Committee (“**DC**”) adopted the following rules concerning conflict of interest.

**Article 1: Scope of Application**

The present rules are applicable to all DC members, as currently defined under Article 11.2 a) to f) of the IAF Statutes, and to any person entrusted by the DC with actual decision-making power on a matter that lies within the scope of authority or supervision of the DC (hereafter individually referred to as a “**Person**”).

**Article 2: Definition**

“**Conflict of Interest**” means a situation where a Person has a direct or indirect interest, whether financial (including but not limited to private inurement or personal benefit) or otherwise, that conflicts or may conflict with the interest of the IAF in relation to a decision or transaction that lies within the scope of his/her authority.

**Article 3: Guidelines and examples**

Without limitation to Article 2, the following guidelines are provided to help assessing whether there is a Conflict of Interest:

1. a Person (acting alone or within a body or an organisation) shall be deemed to have a Conflict of Interest if he/she is in a situation where his/her opinion or decision may be reasonably considered as liable to be influenced by relations that said Person has or is on the point of having with one or more natural or legal persons that would be affected by his/her judgement or decision;
2. direct as well as indirect interests must be taken into account. This includes (without limitation to the generality of the foregoing):
3. the interests of a third person (e.g. parent, partner, relation or dependent of the Person);
4. personal and/or material involvement of any kind (salary, remuneration, various benefits, etc.) with suppliers, sponsors, broadcasters, various contracting parties;
5. personal and/or material involvement of any kind (salary, commission, shareholding, various benefits, etc.) with a person or organisation liable to benefit from the assistance of the IAF.

**Article 4: Conflict of Interest avoidance**

Any Person in a situation where a Conflict of Interests exists or may exist must immediately (and prior to any decision or vote) declare the situation in writing to the Chairman of the DC or, if the Chairman is the concerned Person, to the Vice-chairman of the DC.

It is the personal responsibility of each Person to avoid situations where a Conflict of Interest exists.

The IAF reserves the right to take actions against any Person who neglects to declare a Conflict of Interest as provided above.